

# Office of Management and Budget

## Core Values

### **SERVICE**

*Provide the best possible service to our customers. Anticipate customer needs, respond promptly to customer requests, and treat all customers with courtesy and respect.*

### **EQUALITY**

*Foster a work environment that provides equal opportunity for all by making sure everyone has a chance to participate in and be kept informed appropriately in all aspects of our work.*

### **RESPECT**

*Treat others with dignity, tolerance, compassion, and caring. Communicate directly, calmly, and professionally. Listen with the intent to understand while acknowledging the value of different perspectives. Respect Ourselves. Respect Our Customers. Respect Our Co-workers.*

### **VALUE**

*Value the trust the public has placed in us. Value responsibility, professionalism, teamwork, quality, innovation, and results.*

### **INTEGRITY**

*Maintain the highest ethical standards in all our activities through honesty and trustworthiness. Make only agreements we intend to keep. Be accountable and admit when mistakes occur. Look to ourselves first then to the team for solutions.*

### **COMMITMENT**

*Be committed to these values and to our vision: Working Together to Create Excellence in State Government.*

### **EXCELLENCE**

*Continuously improve ourselves by self-awareness and our operations as we Strive for organizational excellence.*

